### How to Tweet With Personality and Authenticity for Your Brand





@AdamRucker @SouthwestAir

- Master your voice.
- Stack your deck.
- · Harvest stories from conversation.
- Use proactive content to control trends.

#### **Master Your Voice**

Everyone on the social front lines at Southwest Airlines has been through a proper voice training that teaches tone and style, with room for Social Care Reps to maintain reactive individuality.



#### **Social Customer Care Voice**

Modern

**Bold** 

**Innovative** 

**Energetic** 

**Provocative** 

**Smart** 

Human

The Southwest Airlines Voice is more than just words.

We engage with the utmost Hospitality. We are confident in our knowledge about our business, policies, and procedures; and we approach each interaction with a sense of warmth and friendliness.

We recognize our Customers' tone and respond in kind with the variety of visual and multimedia tools at our disposal.

We stay true to our roots, but we never look backwards and are always evolving and embracing the new.

We proudly stand behind our brand, our business, and our People.



## Smart

### Human

### Innovative

### Modern

### Bold

# Energetic

### Provocative



Following

Got hot sauce in your bag?

Checked: #SWAg

Carryon: 3.4 ounces or less.

#### #Formation



2,810 2,442



6:20 PM - 6 Feb 2016

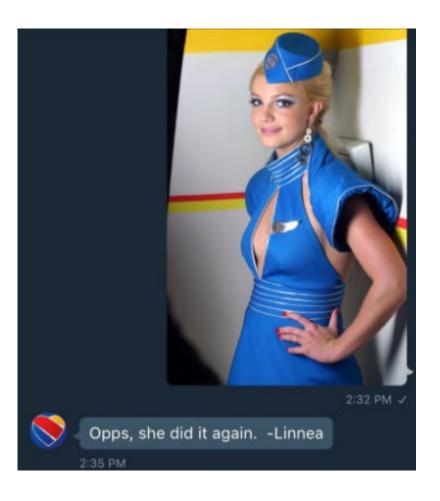




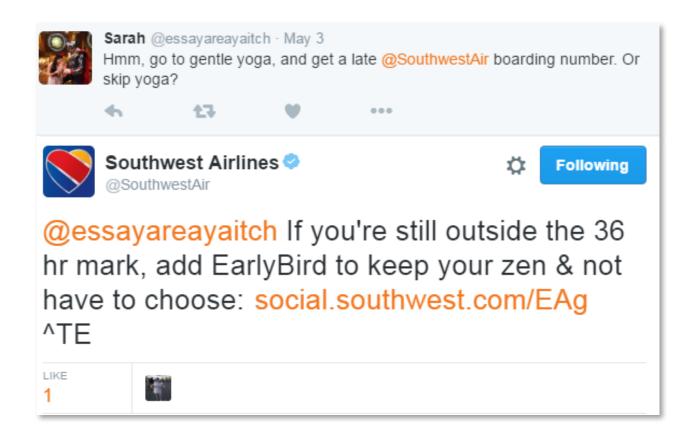


I trolled Southwest Airlines and it was so fucking funny 😂 😂 I'm dead at their response 💀 💀











#### **Stack Your Deck**

Southwest has assets for most occasions, and is nimble in using them, from proactive content opportunities to reactive ones with customers (specifically, Southwest's sets of GIFs).





@nan tan When we find out we're going to see you soon!





Replying to @cass1318

No wonder we're so cool, Cassie! We hope this year is the best birthday yet! ^KM





**£3** 1





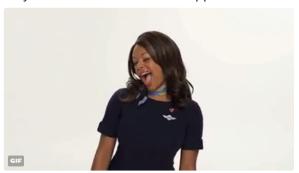
Replying to @stephaan\_24

Do itttt! We'd sure love to see you onboard with us, Stephan! ^MA





I think it's safe to say we all have our fingers crossed for the Islands of Aloha, Matt! We'll let you know if/when it ever happens. ^EC



#### **Harvest Stories from Conversation**

Much of the proactive content Southwest posts on its Twitter channel is derived from user-generated content or experiences, so what customers are viewing has actually happened, and usually in a timely fashion.



Identify key social opportunities so you respond to Customers in real time

#### WHAT ARE WE GOING TO DO ABOUT IT?

#### 10:00 AM Get in touch with Whataburger

- Real-time opportunities need to be first priority
- The quicker, the better
- Engage and activate before the moment is gone

Activate real-time marketing to surpass business goals

#### WHAT ARE WE GOING TO DO ABOUT IT?

#### 12:00 PM – Make plans with Whataburger

- Utilizing partner brands to put your message in front of a larger audience
- Be mindful of brand reputation

Activate real-time marketing to surpass business goals

#### WHAT HAPPENED?

6:00 PM – Whataburger & Southwest surprise Customers

- Create meaningful connection with Customers
- Earned media coverage
- Social messaging is timely and engaging

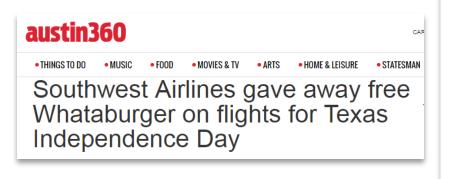


Activate real-time marketing to surpass business goals

#### WHAT HAPPENED?

#### 6:00 PM – Whataburger & Southwest surprise Customers







#### WHAT ARE WE LOOKING FOR?

- Storytelling opportunities
- User-generated content
- Real-time marketing opportunities
- Customer feedback

#### **Use Proactive Content to Control Trends**

Every winter, Southwest experiences disruptions due to snowy weather. Typically, Southwest sees a spike in complaints regarding de-icing, delays and cancellations that are out of its control. This year, Southwest focused on winter weather stories in the moment, in an effort to stop the conversation before it started. Southwest saw success there, and praise for employees who work out in the elements.

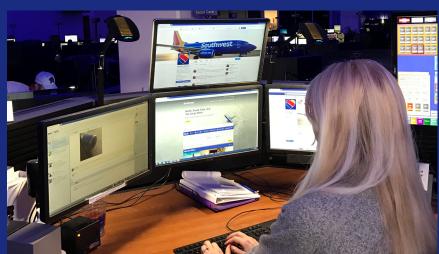
#### 9:30 AM Standup Meeting

- What is the world saying?
- What are our Customers saying?
- What are our Employees saying?



#### **Network Operations Control**







### QUESTIONS?

