

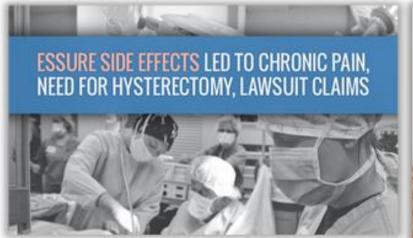
Measuring the impact your Communications efforts has on your company's bottom line (Not Impressions)

Ray Kerins

SVP, Corporate Affairs Bayer U.S.













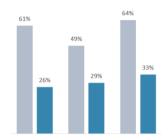


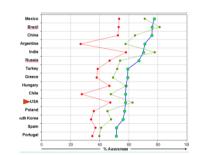
Monsanto shareholders approve merger with Bayer In a near unanimous vote, shareholders at US agribusiness giant Monsanto have approved a merger with German company Bayer - a major step toward forming the world's biggest

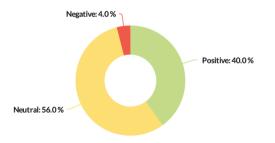


What *DON'T* We Measure?



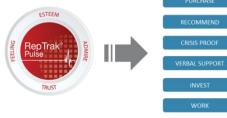












REPUTATION (PULSE)

100

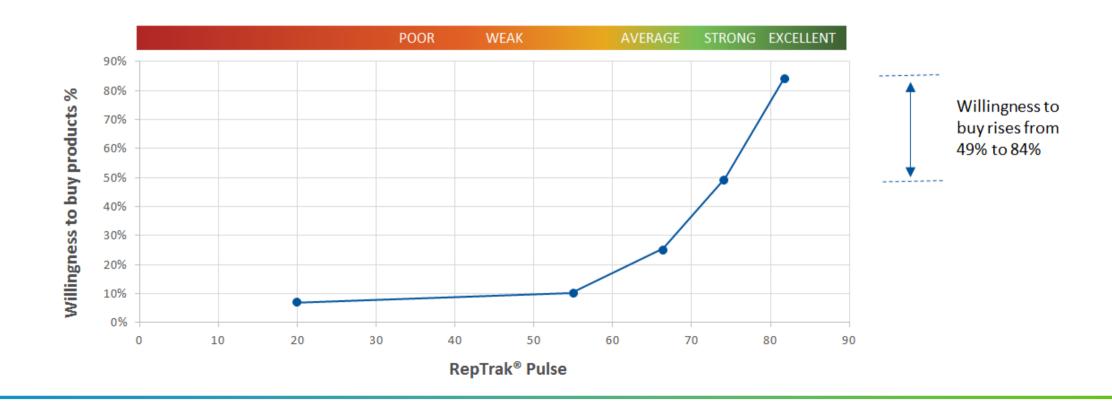


SUPPORTIVE BEHAVIORS



Reputation matters for your business

Willingness to buy accelerates when a company goes from strong to excellent reputation









- > 2016: #1 in category
- > 2015: #2 in category
- > 2014: Unranked



- > 2016: #38
- > 2015: #68
- > 2014: Unranked

Top 100 U.S. Companies Three Consecutive Years



Recognition amongst our peers

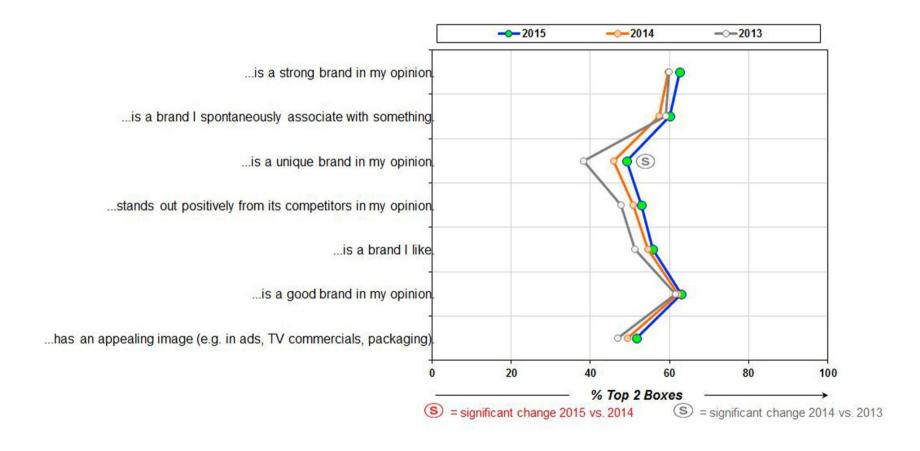
Back-to-back finalist for In-House PR Team of the Year by PR Week



Reputational Impact

Brand Image - Bayer

Please rate the following statements on a scale ranging from 1 ("strongly disagree") to 5 ("strongly agree").





Reputational Impact

Loyalty and Trust - Bayer

Please rate the following statements on a scale ranging from 1 ("strongly disagree") to 5 ("strongly agree").

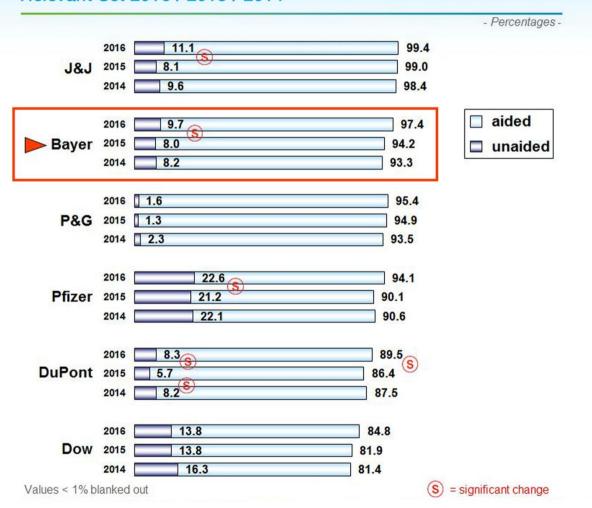




Reputational Impact

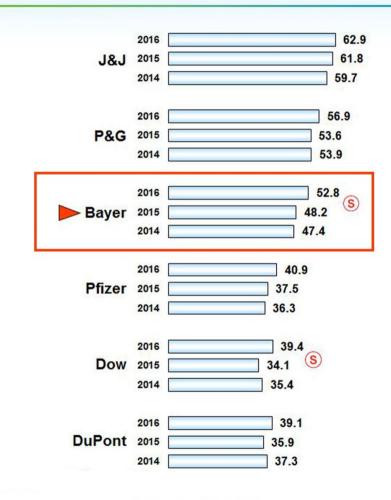
Level of Awareness

Relevant Set 2016 / 2015 / 2014



Overall Acceptance

Relevant Set 2016 / 2015 / 2014







- Top 2 Boxes (%) -







Media Based



Better Life

from the Inside Out



The Ashington Post Partnership:

- Reached over 5 million readers and 3,600 U.S. Legislators and staff
- Established STEM forum and sponsored Chasing Cancer program

Forbes Healthcare Summit Partnership:

One of the most influential healthcare media events in the world

National Press Foundation Partnership:

- Funded Oncology-specific education programs for journalists
- Hosted holiday reception with reporters

Foreign Press Association Partnership:

Established Bayer scholarships for aspiring journalists

Forbes











Performance (

Reputational Impact

- Fastest growing reputation among Top 100 U.S. companies
 - Highest Corporate Reputation since 2012
 - #1 reputation among Agriculture companies
 - #2 reputation among Pharmaceutical companies
 - #3 reputation among Consumer Health companies



2016 US RepTrak® Pulse Score



Brand Image - BAYER

Please rate the following statements on a scale ranging from 1 ("strongly disagree") to 5 ("strongly agree").







Key Takeaways

- Reputation counts—make sure your CEO knows that!
- Measure what matters.
 - Your boss cares about the <u>bottom line</u>. Show him how you impact it.
- You gotta fight for your right...to budget
 - Prove your teams' contribution to reputational success—then ask for more money!





Thank you!