

What Your Measurement Dashboard Should Look Like

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The "Who Cares" Test

Every message needs the "who cares" test

Stakeholders need immediate validation of the message



Why does it matter?

- Who is impacted?
- Any additional details?



Make it Matter

• We as communicators must make the message matter and we do this

by paying attention to the details

 Validating the impact of the message will always come back to the Measurement Dashboard

 You have to know where you are going and how to get there before you start your journey

Leadership must become message advocates



Measure Results

- Actions speak louder than words
- Don't over think your measurement dashboard
- Make it clear and concise and tied to business results
- Make sure it is endorsed by leadership
- You <u>DO NOT</u> need to measure everything...

Measure what Matters!



Example: Make it Matter

1. Media - Match to the Message

2. Executive Engagement – Message Advocates

3. Position for Growth







AMERICAN ICON: DOW CHEMICAL



Measurement Dashboard

How the dashboard works:

• The left side is the "Plan" for the project arranged by activity. See below for a sample of the Plan side of the dashboard.

Plan											
Completion Date	Tactic	Business Objective for the Tactic	Tactic Type	Tactic Details	Additional Tactical Support	Region	Quarter	Measurement	Benchmark	Budget	
11/30/09	Media Blast	Generate new sales opportunities	Local Media Push in Brazil	123 communication s to schedule media block	Drive Hits through online platform	LA	Q4	Selling Opportunities	200	\$20,000	
12/15/09	Press Conference	Raise Awareness and Generate Leads	Media Day Event	ABC Media to supply venue / lists	Internal Database Datamine and External	WEU	Q4	Sales Leads	100	\$10,000	
12/31/09	Social Media Campaign	Raise Awareness and Generate Leads	Online Content / Ads	ABC Social Media Sites and SEO	Industry Ambassadors and Ads	NA	Q4	Sales Leads	100	\$25,000	



Measurement Dashboard

How the dashboard works:

- The right hand side displays the Actual results and calculates the "cost per" for the desired output from the tactic
- This provides clarity into the ROI for the project and the performance of its components

Actual											
Vendor (if applicable)	Proposal	Prepaid (if applicable)	Invoice	Total Cost	Tactic Measurement Outcome	Tactic Cost per	Project Measurement Outcome	Project Cost Per			
123 Communications	\$18,000	\$6,000	\$12,000	\$18,000	221	\$81		\$108			
ABC Media	\$9,000	\$0	\$9,000	\$9,000	132	\$68	455				
ABC Media	\$20,000	\$0	\$22,000	\$22,000	102	\$216					
	\$47,000	\$6,000	\$43,000	\$49,000	455		TOTALS				



In Summary...

- Every message needs the "who cares" test
- Make the message matter
- Measure what matters
- Plan vs. Actual





Thank You



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