3 Phases of Crisis Communications

- Pre-Crisis
 - Crisis Planning
 - Proactive Preparations
 - Build web assets
- Crisis Response
 - Determine severity
 - Mitigate damage
 - Communicate (cover all affected platforms/outlets)
- Post-Crisis:
 - Adjust messaging to keep stakeholders close
 - Polish digital reputation



Pre-Crisis: Proactively Prepare

- Social Media Platforms
 - Regularly update and populate
- Positive PR
 - Launch a campaign geared towards valuable digital coverage
 - Leverage wire distributions for press releases
- SEO Strategy
 - Ensure PR coverage "lives on"
 - Boost positive/strong/relevant content
- Thought Leadership + Contributor Profiles
 - Get executive leadership involved



Crisis Response: Take Action

- Determine Severity
 - O How bad is it? What needs to happen now?
- Mitigate damage
 - O Immediately fix what has been "broken" (e.g. Recall, put distance between individual in question, update policies)
 - Apologize (sincerely!) if necessary
 - O Behavior change: Take steps to ensure that situation is not repeated
- Communicate
 - O Utilize prepared messaging and statements and disperse across social media and traditional media channels
 - Respond to <u>every</u> comment concerning crisis with agreed upon messaging



Post-Crisis: Rebuild Your Brand

- Positive PR
 - O Communicate company's mission
 - What are you doing to move forward?
 - Employ thought leadership efforts
 - Generate content for executive team
- Digital reputation management
 - O Suppress negative links from front page of Google search results and replace with neutral or positive properties

